



EMPLOYMENT APPLICATION

NAME (Last, first, middle initial)	APPLICATION FOR Firefighter / Paramedic
MAILING ADDRESS	CITY / STATE / ZIP
HOME PHONE	MESSAGE / CELL PHONE
EMAIL ADDRESS	DRIVER LICENSE NUMBER (Including state)
CONTACT PREFERENCE <input type="checkbox"/> HOME PHONE <input type="checkbox"/> MESSAGE / CELL <input type="checkbox"/> EMAIL	LEGALLY ABLE TO WORK IN THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO

TYPE OF SCHOOL	NAME, CITY / STATE	MAJOR	GRADUATED (YES / NO)	DEGREE
HIGH SCHOOL / EQUIVALENT				
COLLEGE				
PARAMEDIC SCHOOL				
FIRE ACADEMY				

Certifications / Training: _____

Veterans Preference: Veterans will be accorded scoring criteria status as provided under RCW 41.04.010. To be eligible, you must be a "veteran" as defined by RCW 41.04.005. **I certify that I am a veteran as defined in RCW 41.04.005** Yes No

Do you claim veteran's preference? Yes No *If yes, please attach a copy of your DD 214 form

Dates of service: From _____ To _____ Branch of Service: _____

West Pierce Fire & Rescue is an equal opportunity employer and does not discriminate on the basis of race, creed, color, religion, sex, age, national origin, presence of a physical, sensory or mental disability, military status or honorably discharged veteran, marital status, sexual orientation, gender identity, or any other protected class defined by federal, state and local laws.

A conviction record will not necessarily disqualify you from employment, unless such record would reasonably affect your fitness for this position. We take into consideration the obligation to protect our citizens, and what a conviction history and/or driving record indicates about a candidate's judgment, maturity, respect for the law and general character. Crimes against others and property are taken seriously due to the access our personnel have to citizens and their homes. Have you ever been convicted of a felony, released from prison or been convicted of a misdemeanor other than minor traffic offenses?
 Yes No If yes, please explain: _____

To the best of my knowledge, the information herein is true and complete. I understand that falsification of this application will be grounds for elimination from further consideration or, if employed, for dismissal at any time. Further, I understand that at time of hire, I will be required to provide documentation showing authorization to work in the United States.

 APPLICANT SIGNATURE

 DATE



VOLUNTARY SELF-IDENTIFICATION FORM

Completion of this form is voluntary and has no effect on the application process nor hiring decisions.

West Pierce Fire & Rescue has expanded recruiting outreach efforts to increase organizational diversity, to better reflect the diverse communities we serve. This information will assist us in evaluating and broadening our recruitment efforts.

GENDER

- Male
- Female

ETHNIC ORIGIN

- American Indian / Native American or Alaskan Native
- Asian
- Black / African American
- Hispanic
- Native Hawaiian or other Pacific Islander
- White / Caucasian
- Multiracial

AGE GROUP

- 18 – 25
- 26 – 35
- 36 – 45
- Over 46

Please tell us how you learned of this position: _____

In your job search endeavors, are there sources you utilize in which our posting was not included? _____

